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September 2017



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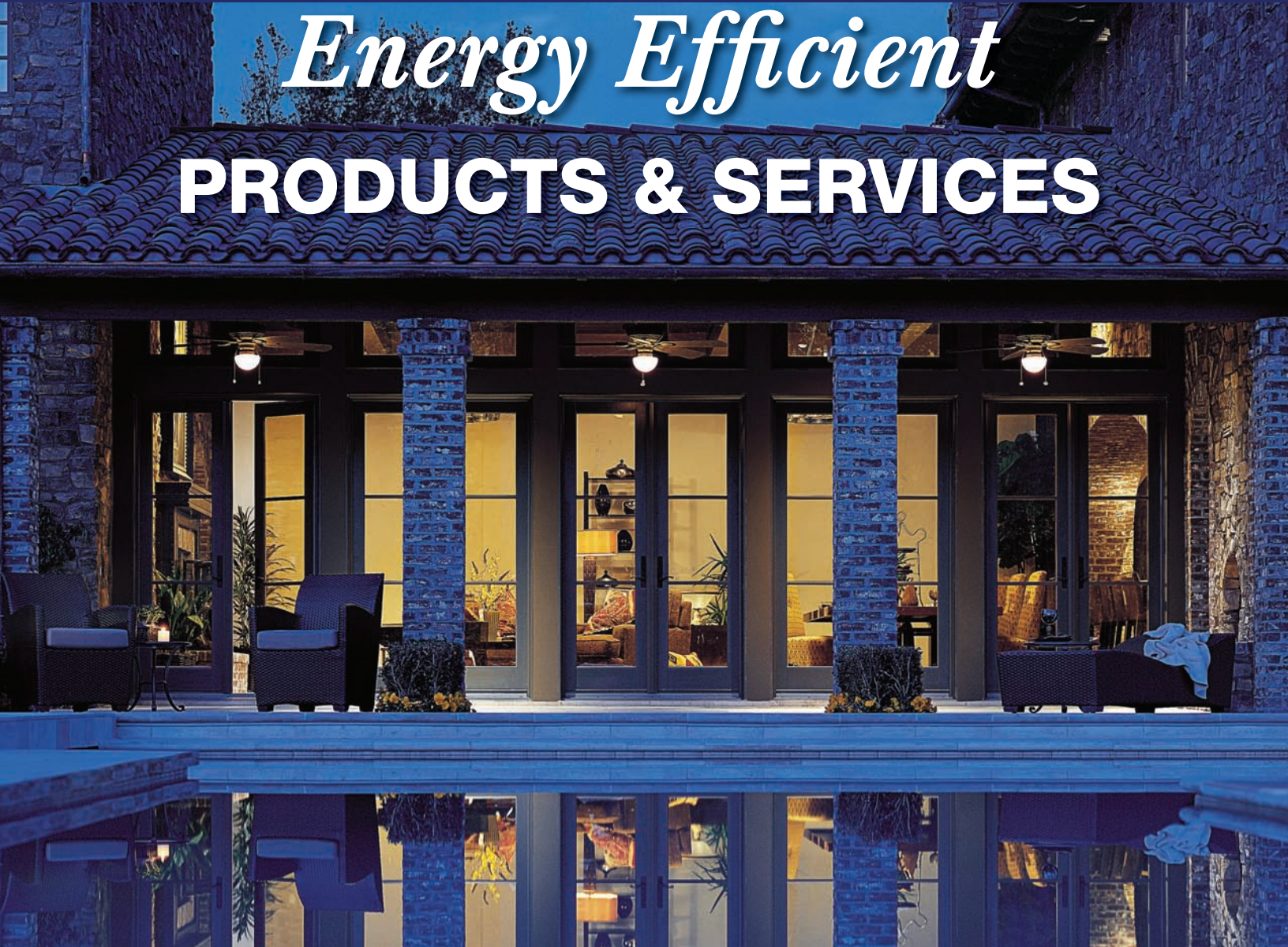


Photo Courtesy of Andersen Windows

Annual Golf Outing
Thursday, September 14
CHERRY CREEK GOLF CLUB
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Outside Back – International Builders’ Show



On August 17th, Michael Stoskopf was named Executive Officer of the Year by the National Association of Home Builders. The award was presented at the Association Management Conference in Denver. He is shown here with other Michigan executive officers at the Conference. Watch the October issue of this magazine for details.



At the most recent HBA Executive Committee meeting, Ben Templeton, Templeton Building received a Spike Recognition pin to recognize his success in bringing new members into HBA membership. The pin was presented by HBA President Bill Phillips (left), Windham Development and HBA CEO Michael Stoskopf (right).

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www.builders.org

Energy Efficient Products & Services

WRITTEN BY NANCY ROZUM

Homes in America collectively use an estimated 22.5 percent, or almost one quarter, of the country's energy usage according to the United States Department of Energy. Reducing energy consumption has no downside. Energy efficient homes are more comfortable, save homeowners money and are good for the environment. The current worldwide mix of energy resources, including oil, coal and natural gas, in addition to emitting greenhouse gases, is nonrenewable. Though estimates regarding the remaining quantity of these resources vary, it is clear, according to the U.S. Green Building Council, that "the current reliance on nonrenewable energy sources is not sustainable and involves increasingly destructive extraction processes, uncertain supplies, escalating market prices and national security vulnerability."

A significant amount of energy is wasted through poorly sealed and insulated homes. Amendments to the Michigan Residential Code, applying to all permits issued after February 8, 2016, require a third party blower door test for all new construction, additions or major renovations. Several HBA members are qualified to do blower door tests, including **Accurate Energy Audits, who is a trade ally with DTE, Consumers Energy and EnergyStar** and an authorized contractor for the Michigan Saves Home Energy Loan Program. The company has been in business for nine years and has done thousands of blower door tests. "We have technology, such as the infra-red camera and the blower door, that we didn't have 20 years ago, which can diagnose energy issues with hard numbers," said **Joe Presto with Accurate Energy Audits**. "Half of our work now is blower

door testing on new construction." Accurate Energy Audits also provides energy efficiency consulting and duct leakage testing for new construction as well as existing construction. "Air leakage is the biggest cause of discomfort in existing homes," said Joe. "We diagnose where the leaks are and provide customers with a detailed report that prioritizes the improvements recommended. We also refer homeowners to qualified contractors who can do the recommended work. Customers have taken our recommendations for sealing up their homes and have seen an average 25 to 35 percent reduction in utility bills and a huge improvement in home comfort."

Insulation also plays an important part of making a home energy efficient. "We have seen an increased demand for closed-cell foam insulation in new home construction," said **Charlie Tait with FiberClass Insulation**. "While closed-cell foam is more expensive than fiberglass it is also better at insulating than fiberglass, having a higher R-value. Builders who use closed-cell foam become advocates after their customers remark on how warm and comfortable the customers' homes feel. Another benefit that I hear from customers is that their homes are also quieter, so while we don't sell foam for its sound deadening capabilities, that does seem to be something that customers notice." Charlie notes that a good alternative to closed-cell foam is to combine fiberglass and foam, often called flash and batt. "This gives you the best of both worlds and you end up with a really good insulation package for less cost," said Charlie. FiberClass does blower door testing for new construction and existing homes and also has an energy rater who does plan

reviews for new construction.

Windows and doors, especially with the trend toward larger windows and doors in new homes, are also an area where energy efficiency is important. "Glass technology is moving at a rapid pace," said **Mike Keller with Michigan Window and Door Co.** "The trend is to put in larger and more dramatic windows. Because of that, windows have to perform better because they are generally taking the place of a well-insulated wall." Michigan Window and Door sells Andersen, Windsor and Ply-Gem products, all of which are Energy Star partner organizations. Andersen Corporation was awarded the U.S. Environmental Protection Agency's Energy Star Partner of the Year - Sustained Excellence Award in 2017, and select Andersen A-Series windows were recognized as Most Efficient of Energy Star in 2017. "The A-Series has taken off since its introduction," said Mike. These windows are available in 11 standard exterior colors, including black, which Mike notes is currently very popular.

One of the most energy efficient window glasses on the market today is triple-pane glass. Weather King Windows has two triple-pane glass offerings. "Our Regal R5 is our most energy efficient window," said **Matthew Ball with Weather King Windows & Doors**. "The Regal R5 is foam filled, triple-glazed and all three pieces of glass have Low E coating. Our regular Regal is triple-glazed but does not have foam filling and has one sheet of Low E." Three lites of Low E, which is specifically designed for high solar heat gain, ensure that the inside glass temperature stays warmer to virtually eliminate thermal drafts. "We are now also offering triple-glazed decorative glass in our fiberglass entry doors," said Matthew. "The new glass that we have in stock is shown on both our website and our Facebook page." Weather King also offers storm windows with Low E glass, which the Department of Energy reports is 25 percent more energy efficient than clear glass.

Focusing on energy efficiency is paying off in terms of both energy and cost savings. In just 2015 alone, Energy Star reported that Energy Star certified products, homes, building, and plants helped Americans save 503 billion kWh of energy and \$34 billion in energy costs. For more information on the Energy Star program visit www.EnergyStar.gov. ■



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GLBS 2018: Save the Dates — February 14 & 15

MICHAEL C. STOSKOPF, EXECUTIVE OFFICER



In just under six months, HBA of Southeastern Michigan will again produce the Midwest's only HBA-sponsored residential construction industry trade show known as the **Great Lakes Builders Show (GLBS)**. Going into our third year of this show, we have gained some valuable insights and come up with some terrific ideas for GLBS 2018:



- **Completely redesigned floor plan** that better utilizes the Suburban Collection Showplace and Diamond Center features to improve attendee flow and exhibitor engagement.
- **Significantly reduced and simplified exhibit booth pricing.** Our reduced pricing for GLBS 2018 is reflective of our trying to improve your ROI and exposure to industry professionals.
- **Elimination of carpet rental costs.** For GLBS 2018 – at our sole expense – we will be using a unified carpet color (blue) throughout the entire exhibit hall (aisles and booths). Pipe and drape will also be done using a single color (black), with an emphasis on minimizing its usage in order to create a more open and accessible exhibit-attendee experience.

New Housing Permit Forecast

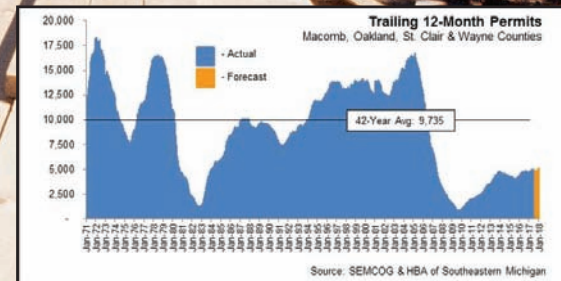
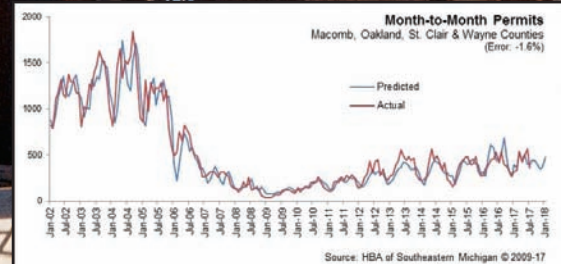


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Industry Metric	1 Month Ago	1 Year Ago
Employed Bureau of Labor Standards	-0.2%	-3.1%
	1,872,997	
Workforce Bureau of Labor Standards	-0.1%	0.9%
	1,945,848	
North American Vehicle Production Ward's Automotive	-31.3%	-11.3%
	1,084,514	
Crude Oil Price Per Barrel NY MEX	-14.8%	-11.5%
	\$43.23	
Reg. Average Single Family Home Sale Price REALCOMP	-4.7%	7.2%
	\$224,385	
Average New Single Family Permit Value HBA of Southeastern Mich	8.8%	12.2%
	\$284,382	

LEGEND		
Metric	Change	Value
	GOOD	
	FLAT	
	BAD	



- **Schedule “compression” to increase attendee “density” on the exhibit floor.** We are shortening our show hours in order to better utilize the time you've dedicated to our show.
- **Wednesday Evening Strolling Dinner &**

Entertainment on the Exhibit Hall Floor.

New this year, we are changing the hours for the first day of the show in order to attract more attendees who are unable to attend during the day but have indicated they would attend GLBS 2018 if there were evening hours available. We will provide a complimentary strolling dinner and evening entertainment, all contained exclusively on the exhibit hall floor.

- **Featuring high-quality keynote and educational speakers.** For GLBS 2018, we are significantly increasing our investment in the quality of speakers we are featuring in order to deliver a higher quality of experience for our attendees and exhibitors.
- **Increasing the number of industry professional attendees.** While our partnership with local HBAs from across Michigan has been strong, we are redoubling our efforts to dramatically increase the number of attendees from across Michigan in order to bring you new and valuable potential clients.

I encourage you to visit <http://www.greatlakesbuildersshow.com/> and see exactly what we are planning. ■



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Crystal Hardison (left) of Keller Williams Realty, new member CJ Green of Keller Williams Realty, Cindy Maxwell-Philips and John Philips of Lighting Resources of Michigan.



Adam Tillman of Kohler Company sponsored HBA's March Board of Directors Meeting.



2016 Associate of the Year Cindy Maxwell-Philips of Lighting Resources of Michigan.

**IT'S GOOD BUSINESS
TO DO BUSINESS
WITH A MEMBER**



Rita Green (left) of Arterra Realty, winner of the \$50 Attendee Lotto, Mike Gregart of California Closets, Mixer Host and Jo Golda of Jo's Cleaning & Organizing, winner of the \$1,450 Associate Lotto.



Tania Elonzae (left), Jason Ryba and Marty Peltier at the Lake Michigan Credit Union display. LMCU is the Parade of Homes Exclusive Financial Institution Sponsor.



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Completion of HomeAid Project for Veterans

EFFORT LED BY NORM FINKELSTEIN AND PAM JACKSON

HomeAid Southeastern Michigan has completed its veterans housing renovation project for Volunteers of America Michigan (VOAMI). The project, called Safe Haven for Veterans is a former 16 unit apartment building in Warren that is now providing transitional and permanent supportive housing for veterans. HomeAid adopted the complete interior renovation of 14 of the 16 units (1 unit was previously renovated and 1 unit is an office). Additionally, there were significant repairs made to the electrical and HVAC systems servicing the facility.

A special thank you goes to **HBA Past President Norm Finkelstein of Norwood Homes** and **Pam Jackson**, who volunteered their time to lead the renovation. Mr. Finkelstein was the builder captain for the project, and in that role he led pre-construction planning, budgeting, and donation coordination with project partners. Ms. Jackson led HomeAid's construction program as the onsite project manager, where her energy and many years of building industry experience were vital to the success of this effort. Ms. Jackson

worked closely with VOAMI staff and all the contractors and donors involved in the project.

HomeAid and its partners brought \$77,300 in product and labor donations to the project. The total value of the project was over \$220,000, with additional financial support to cover expenses coming from the Home Depot Foundation.

Many thanks Pam and Norm! ■





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HBA & AAM Annual Picnic: Fun, Food And Friendships

On July 27th, HBA and AAM held their annual picnic on the shores of Walnut Lake in West Bloomfield. The weather was perfect and the food was delicious. Most importantly, the crowd that gathered was the largest in years. From the start, it was clear that the picnic was going to be a success as a great cross-section of our members came out to enjoy this free event. It was fun seeing long-time friends and enjoying barbequed hot dogs and hamburgers together. **It was even more enjoyable to see new friendships being made as many attendees were “first-timers” to this annual gathering, being reflective of the many new members HBA has gained in the past 12 months.** Thank you to **Bob Veresan of DTE Energy** who, once again, arranged for us to use the beautiful venue.

This year, HBA's picnic also **raised \$150 for the Architectural and Technology program led by Mr. Tim Fox at West Bloomfield High School**, as attendees made donations of \$5 or \$10 for a chance to win a Corn Hole game constructed earlier this spring by WBHS students. The winner of the drawing was **Jim Quain of Thermal Wall Construction Systems**.

In addition, it was our pleasure and privilege to introduce **Olivia Erickson and Nichole Hughes, both of whom were awarded \$1,000 scholarships – jointly funded by our local Professional Women in Building (PWB) Council and the NAHB PWB Council – to help as they pursue college degrees in the area of Interior Design.** ■








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Incident Investigation “How-To”

WRITTEN BY GARY SMITH, APARTMENT BUILDING MANAGEMENT WORKERS COMPENSATION SELF INSURED FUND

The National Safety Council provides an excellent document on how to conduct an incident investigation, and the following is an excerpt.



Your company has just experienced an incident resulting in an injury to a worker. Now what? Reacting quickly to the incident with a prescribed procedure and actions can demonstrate your company's commitment to safety and ensure the proper information is collected to fulfill an incident investigation's ultimate purpose – to prevent future incidents.

Steps in an Investigation Process

The investigation process should begin after arranging for first aid or medical treatment for the injured person(s). In getting started, remind everyone involved, especially workers, that the investigation is to learn and prevent, not find fault. Steps of the investigation process include:

1. Call or gather the necessary person(s) to conduct the investigation and obtain the

investigation kit.

2. Secure the area where the injury occurred and preserve the work area as it is.
3. Identify and gather witnesses to the injury event.
4. Interview the involved worker.
5. Interview all witnesses.
6. Document the scene of the injury through photos or videos.
7. Complete the investigation report, including determination of what caused the incident and what corrective actions will prevent recurrences.
8. Use results to improve the injury and illness prevention program to better identify and control hazards before they result in incidents.
9. Ensure follow-up on completion of corrective actions.

What to Include in the Documented Investigation Process

As with many processes, preparation and documentation are crucial. As part of the injury and illness prevention program, the investigation procedure should detail:

- Who should conduct and participate in the investigation.
- Incidents to be investigated.
- Information to be collected.
- Identification of causal factors (often referred to as root causes).
- Determination of corrective actions.
- Tracking completion of corrective actions.

Determining Causal Factors / Root Causes

The purpose of this fact-finding is to determine all of the contributing factors as to why the incident occurred. Statements such as “worker was careless” or “employee did not follow safety procedures” don’t get at the root cause of the incident. To avoid these incomplete and misleading conclusions in your investigative process, continue to ask why as in “Why did the employee not follow safety procedures?” Contributing factors may involve equipment, environment, people and management. Questions that help reveal these may include:

1. Was a hazardous condition a contributing factor? (defects in equipment/tools/materials, condition recognized, equipment inspections, correct equipment used or available, substitute equipment used, design or quality of equipment)

2. Was the location of equipment/materials/worker(s) a contributing factor? (employee supposed to be there, sufficient workspace, environmental conditions)
3. Was the job procedure a contributing factor? (written or known procedures, ability to perform the job, difficult tasks within the job, anything encouraging deviation from job procedures such as incentives or speed of completion)
4. Was lack of personal protective equipment or emergency equipment a contributing factor? (PPE specified for job/task, adequacy of PPE, whether PPE used at all or correctly, emergency equipment specified, available, properly used, function as intended)
5. Was a management system defect a contributing factor? (failure of supervisor to detect or report hazardous condition or deviation from job procedure, supervisor accountability understood, supervisor or worker adequately trained, failure to initiate corrective action)

At this point, once you’ve gathered information and interviewed the involved worker and any witnesses, you can prepare the investigation report itself and formulate corrective actions. Each corrective action listed should have a person assigned with ultimate responsibility for the action, a completion date set and a place to mark completion of the item.

For additional information on the investigation process, see the NSC document in its entirety at <http://www.nsc.org/JSEWorkplaceDocuments/How-To-Conduct-An-Incident-Investigation.PDF>

Should you require additional assistance with incident investigation training in your workplace, please contact Gary Smith, CRM, at (517) 338-3367 or gary.smith@yorkrsg.com. ■

Resources:

1. National Safety Council Guidance Document: [\(http://www.nsc.org/JSEWorkplaceDocuments/How-To-Conduct-An-Incident-Investigation\)](http://www.nsc.org/JSEWorkplaceDocuments/How-To-Conduct-An-Incident-Investigation). (2014)
2. OSHA Incident Investigation – A Guide for Employers: https://www.osha.gov/dte/IncInvGuide4Empl_Dec2015.pdf
3. Accident/Incident Investigation Training (PowerPoint): http://www.lni.wa.gov/SAFETY/TRAININGPREVENTION/ONLINE/courseinfo.asp?P_ID=145

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Advocacy Update

WRITTEN BY FORREST WALL, CAE, STAFF VICE PRESIDENT
AND INDUSTRY RELATIONS

Bedbug Legislation Introduced

Legislation has been introduced in Michigan House of Representatives to address bedbug infestations in rental property. House Bill 4719 proposes to add a section in the Landlord and Tenant Relationships Act (Public Act 348 of 1972) to provide for the responsibilities of tenants and landlords in situations where bedbugs are suspected and/or present.



The bill provides that a landlord shall not enter into a lease if the landlord knows the rental unit is infested with bedbugs, and, when entering a lease agreement the landlord shall supply the tenant with information relating to identification of bedbugs and keeping a rental unit free of bedbugs. The landlord has 7 days from receipt of written notice of suspected infestation to schedule a unit inspection, and if the inspection confirms infestation then the landlord has 7 days to begin control measures and schedule inspection of adjoining units. Treatment is to be carried out by a licensed pest management professional. After written notice to the landlord of suspected infestation, a tenant shall grant access for inspection/treatment and comply with the control protocol established by the landlord or the landlord's pest management professional. The bill also bans tenant treatment of a rental unit. Furthermore, if the tenant or the tenant's guest causes an infestation, the tenant shall pay the cost of treatment for that unit and any other areas where bedbugs have spread. The bill specifically states the landlord is not liable, except in cases of negligence, for damages arising from an infestation or treatment. The legislation also allows a landlord and tenant to agree in writing how responsibility is to be assigned for costs associated with an infestation. Finally, there is a preemption of local ordinances for control or treatment of bedbugs in conflict with the provisions of the bill. ■

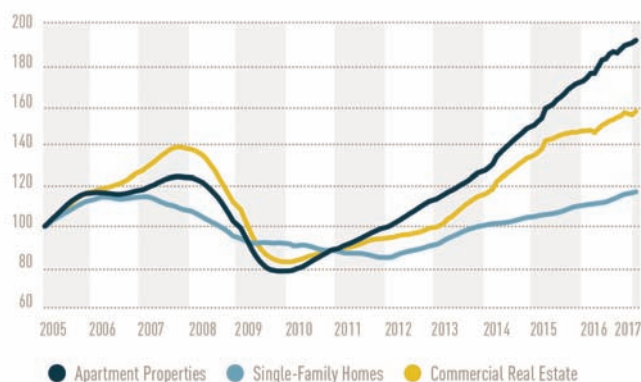
THE STATE OF THE NATION'S HOUSING 2017

Joint Center For Housing Studies of Harvard University.

Find the full report at: <http://www.jchs>.

Apartment Property Prices Have Appreciated Much More Rapidly than Single-Family Home and Commercial Real Estate Prices

Index Values



Note: Data are monthly through February 2017.

Sources: JCHS tabulations of Moody's/RCA Property Price Indexes; S&P CoreLogic Case-Shiller U.S. National Home Price Index.



Save The Date

Thursday, November 9

2018 MULTIFAMILY RENTAL MARKET OUTLOOK

AAM's Panel of Industry Experts
will be joined by Keynote Speaker
ELLIOT EISENBERG, PH.D.



11:30 a.m. – 2:00 p.m.
Somerset Inn in Troy

GREYSTONE

Keynote Presented By Greystone Bel

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- Jeffrey Kaftan
- Melvin Kaftan
- George M. Nyman



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September

TUESDAY, SEPTEMBER 12 SALES & MARKETING COUNCIL

Time: Noon - 1:30 p.m.
Place: WATCH FOR DETAILS
Cost: \$10/Person
Including Lunch



WEDNESDAY, SEPTEMBER 13 NEED CEU CREDITS?

HOME TECHNOLOGY OPTIONS

Accredited CEU course presented by
Chris Demeniuk
of DemNET Technologies



There are many available options related to technology for today's savvy clients, and this course will help guide participants through the myriad of choices. Participants will walk away from this course with a comprehensive overview of current home technologies available in today's connected homes. The in-depth discussion will include wired vs. wireless, integrated systems (what they are and how they work), and engaging a trained electronic systems professional. This overview will also help the attendees plan for proper wiring infrastructure and other profitable electronic systems

Time: 4:00 p.m. - 5:00 p.m.

Place: Transitions Remodeling
27260 Haggerty Road, Suite A1,
Farmington Hills 48331

Cost: Free - Advance Reservations Required
Sponsored by DemNET Technologies

WEDNESDAY, SEPTEMBER 13 NAHBR Professional Remodelers Evening Networking Event at Transitions Remodeling



Enjoy an evening of networking, appetizers, beverages and the opportunity to meet your fellow remodelers and industry professionals. See the latest and most innovative remodeling and building products on display and talk with the **Transitions Remodeling** team of experts to answer any of your questions.

Time: 5:30 p.m. - 8:00 p.m.

Cost: \$10 per HBA Member; \$15 per Guest

THURSDAY, SEPTEMBER 14 HBA BOARD OF DIRECTORS BREAKFAST

Time: 8:30 a.m.
Place: Cherry Creek Golf Club
52000 Cherry Creek Drive
Shelby Twp. 48316

Cost: There is no cost for breakfast for HBA Board of Directors

THURSDAY, SEPTEMBER 14 2017 HBA GOLF OUTING

Presented by **Huntington**

Time: 9:30 a.m. Registration/Range Practice
10:00 a.m. Shotgun Start/Lunch
3:00 p.m. Awards & Buffet Dinner.

Place: Cherry Creek Golf Club

52000 Cherry Creek Dr., Shelby Twp. 48316

Cost: \$90 Complete Golf Package

Including 18 Holes Of Golf With Cart,
Lunch And Dinner
\$30 Dinner Only

Proceeds to benefit the Workforce Development
Initiative of HBA's Charitable & Educational Foundation

TUESDAY, SEPTEMBER 19

RESTORE AND REUSE

**Presented by HBA's Professional
Women in Building Council and
Habitat for Humanity of Oakland
County**



- Design vignette challenges
- Designers and Stagers will present vignettes featuring ReStore items.
- Learn how to blend ReStore items into your home design!
- Vote for your favorite! Prizes awarded to top three vignettes
- Strolling appetizers & libations
- Door Prizes! 50/50 Raffle!

Time: 6:00 p.m. - 8:00 p.m.

Place: ReStore Farmington
28575 Grand River Ave
Farmington

Cost: Charitable donation of \$10.00 per person
online at www.Builders.org/events.php OR \$15
at the door. Proceeds support PWB Scholarship
Fund & Habitat for Humanity of Oakland County

**OPPORTUNITIES REMAIN FOR DESIGNERS,
STAGERS & SPONSORS.** Contact Barbara
Burnham: Bjburnham1@comcast.net

THURSDAY, SEPTEMBER 21 OAKLAND TWP. BUILDERS FORUM

Time: 9:00 a.m.

Place: Township Offices
4393 Collins Rd, Rochester 48306

*If you would like to pose a question anonymously
for the building official to address, please email in
advance of this meeting to: forrestw@builders.org*

WEDNESDAY SEPTEMBER 27 MEMBERSHIP COUNCIL

Time: 9 a.m.

October

TUESDAY, OCTOBER 3 SALES & MARKETING COUNCIL

Time: Noon - 1:30 p.m.
Place: WATCH FOR DETAILS
Cost: \$10/Person
Including Lunch



OCTOBER 4 - 6

HBAM FALL BOARD AT THE GRAND HOTEL
www.buildingmichigan.org

THURSDAY, OCTOBER 5 BIRMINGHAM BUILDERS FORUM

Time: 9:00 a.m.
Place: Adams Fire Station
572 W. Adams Rd.
Birmingham 48009

*If you would like to pose a question anonymously
for the building official to address, please email in
advance of this meeting to: forrestw@builders.org*

THURSDAY, OCTOBER 5 AFTER HOURS MIXER

A Unique Networking Opportunity. Win great
prizes! Appetizers, Wine, Beer and Soft Drinks.
Bring prospective members.

Time: 6:00 - 8:00 p.m.

Place: Beaver Tile & Stone
13085 23 Mile Road
Shelby Township 48315

Cost: No charge and reservations required
by September 28. No Shows - \$10.

THREE CHANCES TO WIN!

Must Be Present To Win! Builder & Remodeler -
\$150. Associate - \$200. Attendee - \$50.



TUESDAY, OCTOBER 10 CANTON BUILDER FORUM

Time: 9:00 a.m.

Place: Township Offices
1150 Canton Center Rd S.,
Canton 48188

*If you would like to pose a question anonymously
for the building official to address, please email in
advance of this meeting to: forrestw@builders.org*

THURSDAY, OCTOBER 12 BLOOMFIELD TOWNSHIP BUILDERS FORUM

Time: 9:00 a.m.

Place: Township Offices
4200 Telegraph Rd.
Bloomfield Twp. 48303

*If you would like to pose a question anonymously
for the building official to address, please email in
advance of this meeting to: forrestw@builders.org*

OCTOBER 13 - 15 THE NOVI HOME SHOW

at Suburban Collection Showplace
in Novi. www.novihomeshow.com.
Download your free VIP members
only ticket at builders.org Log in
to the Members Only section of the website using
your Member ID#



TUESDAY, OCTOBER 17 MACOMB TOWNSHIP BUILDERS FORUM

Time: 9:00 a.m.

Place: Township Hall
54111 Broughton Rd., Macomb 48042

*If you would like to pose a question anonymously
for the building official to address, please email in
advance of this meeting to: forrestw@builders.org*

TUESDAY, OCTOBER 17 CONSTRUCTION LIEN LAW

- An overview of Construction Lien Act procedures and requirements for suppliers, subcontractors and contractors
- Contract and license requirements under the Construction Lien Act

- An explanation of the various documents covered by the Construction Lien Act, including notices of commencement, notices of furnishing, sworn statements, lien waivers and claims of lien
- Enforcement and foreclosures of liens

Time: 10:30 - 11:30 a.m. (after Forum)

Place: Township Hall
54111 Broughton Rd.
Macomb 48042



Speakers: Ray M. Toma and Karolina Powalka
of Ray M. Toma, P.C.

Cost: FREE - RESERVATIONS REQUIRED

WEDNESDAY OCTOBER 18

HBA CHARITABLE & EDUCATIONAL FOUNDATION BOARD OF DIRECTORS

Time: 9:00 a.m.

THURSDAY, OCTOBER 19

LYON TOWNSHIP BUILDERS FORUM

Time: 9:00 a.m.

Place: Township Offices, Board Room
58000 Grand River Ave., New Hudson 48165

If you would like to pose a question anonymously for the building official to address, please email in advance of this meeting to: forrestw@builders.org.

MONDAY, OCTOBER 23

REAL ESTATE CONTINUING EDUCATION

Meets the state mandated requirement for 6 hours continuing education for real estate license renewal.

Instructor: Lori Chmura of Middleton Training

Time: 8:30 a.m. - 3:30 p.m.

Cost: \$80/Member; \$125/Guest

Includes Continental Breakfast & Lunch

TUESDAY, OCTOBER 24

ABMWCSIF TRUSTEES

Time: 8:00 a.m.

WEDNESDAY OCTOBER 25

MEMBERSHIP COUNCIL

Time: 9:00 a.m.

THURSDAY, OCTOBER 26

NOVI BUILDERS FORUM

Time: 9:00 a.m.

Place: Novi Civic Center
45175 Ten Mile Rd., Novi 48375

If you would like to pose a question anonymously for the building official to address, please email in advance of this meeting to: forrestw@builders.org.

HBA's Third Annual Design Awards

All HBA members are invited to submit entries in the following categories:

Kitchen Remodel • Bathroom Remodel • Basement Remodel/New
Specialty Room • Universal Design • Whole House Remodel
Exterior or Landscape

Awards will be presented on December 6th at
HBA's Awards Night and Holiday Celebration.

Full Description & Entry Form:
builders.org/events.php
near the top of the page.

Deadline To Enter: September 13, 2017

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